

DEPARTMENT OF THE ARMY
U.S. ARMY ENGINEER DISTRICT, NEW ORLEANS
CORPS OF ENGINEERS
P. O. BOX 60267
NEW ORLEANS, LA 70160-0267

**Federal Career Intern Program (FCIP)
For Professional/Administrative Positions
Recruitment Bulletin: FCIP-09-01**

OPENING DATE: 01 October 2008

CLOSING DATE: 30 September 2009

Executive Order 13162 authorized the establishment of the Federal Career Intern Program (FCIP). This program is designed to help agencies recruit and attract exceptional individuals into a variety of occupations. This authority allows Federal agencies to make certain "excepted service" appointments without regard to the traditional competitive process of the Federal competitive service employment system. Individuals may be appointed to the executive service at the GS-05/07/09 grade levels and are required to serve a two-year internship before they can be converted to the competitive service.

Applications will be accepted on an open continuous basis. Applicants will receive consideration for placement as needs arise for management. Positions may be filled at any time from the opening date of this announcement through the closing date.

Approved formal training plans must be in place before an intern can be hired. Candidates will be evaluated using established Office of Personnel Management qualification standards. Positions covered by the Luevano consent degree are not authorized to be filled through the use of FCIP. These occupations are to use the Administrative Careers with America (ACWA) assessment tool.

Individuals participating in this program will be eligible for promotion to the next higher grade level after serving a period of 52 weeks, provided the intern's performance is at least fully successful and the intern has successfully completed all training requirements for the promotion and has the recommendation of their supervisor.

The FCIP appointment will expire at the end of the two-year internship period. Interns who successfully complete their internship and meet all citizenship, suitability, qualification, and performance requirements may be noncompetitively converted to the competitive service (5 CFR 315.712). Interns who do not successfully complete the internship must be appropriately removed from the FCIP appointment.

PROGRAM ELIGIBILITY: To be eligible you must be a US citizen and meet all required qualifications.

LOCATION OF POSITIONS: New Orleans, Louisiana and various locations throughout south Louisiana.

Occupational Areas (this is not an all-inclusive listing)

The following is a listing of occupational areas that the New Orleans District has previously recruited and employed FCIP candidates. This listing is not all-inclusive. If you have any questions about employment that may be related to another academic discipline, you should contact our office at (504) 862-2800 for information on possible placement opportunities.

Position Title

Acceptable Academic Discipline(s)

Accountant / Auditor	BS/Graduate degree in Accounting or BS degree with 24 semesters in Accounting
Biologist	BS/Graduate degree in Wildlife Biology / Fishery Biology / Biology
Botanist	BS/Graduate degree in Botany
Cartographer	BS/Graduate degree in Cartography
Civil / Structural / Hydraulic Engineer	BS/Graduate degree in Civil Engineering
Contract Specialist *	BS/Graduate degree in Business Administration or appropriate course hours
Economist*	BS/Graduate degree in Economics
Electrical Engineer	BS/Graduate degree in Electrical Engineering
Electronics Engineer	BS/Graduate degree in Electronic Engineering
Environmental Engineer	BS/Graduate degree in Environmental Engineering
Environmental Resource Specialist	BS/Graduate degree in a Biological Science
Geographer *	BS/Graduate degree in Geography
Geologist	BS/Graduate degree in Geology
Mechanical Engineer	BS/Graduate degree in Mechanical Engineering
Program/Budget Analyst	BS/Graduate degree in Business Administration or appropriate course hours
Public Affairs Specialist/Writer	BS/Graduate degree in Journalism / Mass Communication / English
Realty Specialist *	BS/Graduate degree in Business or appropriate course hours

* These occupations require completion of the appropriate ACWA instrument

Qualification Requirements: Requirements vary depending on the career field. The qualification standards are found in the Qualifications Standards Handbook Operating Manual that is published by the U.S. Office of Personnel Management. You may review this operating manual in its entirety online at <http://www.opm.gov/qualifications/index.asp>. Generally, at the GS-05 level, applicants must have a four-year bachelor's degree in a field of study directly related to the occupation, or a specific combination of education and experience as outlined in the above referenced manual that provides equivalent knowledge, skills, and abilities. Generally, for the GS-07 level, applicants must have the above referenced bachelor's degree with superior academic achievement, or one year of specialized experience relating to the specific career field, or one year of graduate study related to the career field, or a combination of specialized experience and graduate study. Generally, for the GS-09 level, applicants must have a Master's degree.

BENEFITS: FCIP employees are eligible for health benefits, life insurance, and federal retirement creditable service. They can also earn annual and sick leave and will be eligible for paid federal holidays. https://www.opm.gov/insure/health/new_employees.asp

PAY RATES: <http://www.opm.gov/oca/08tables/index.asp>

HOW TO APPLY: Applicants interested in being considered must submit an application package (see next paragraph).

Application packages may be:

- Mailed to: U.S. Engineer District, New Orleans
PO Box 60267
Attn: CEMVN-HR (FCIP)
New Orleans, LA 70160-0267
- Faxed to: (504) 862-2810
Attn: FCIP Application

APPLICATION PACKAGE: An application package **must** contain the following documents

- Resume
- Current transcript (student copy is acceptable for the application process)

We will maintain an applicant supply file so that when a manager has a need he/she can come and review applications on hand. If a manager is interested in considering you for employment, he/she will make direct contact with you to discuss the position.

Note: It is the applicant's responsibility to maintain current up to date resumes and transcripts. If any additional experience and/or education is completed after making application, it is the applicant's responsibility to provide updated information.

Note: Selected candidates will be required to sign a formal training agreement before being placed.