

DEPARTMENT OF THE ARMY  
U.S. ARMY ENGINEER DISTRICT, NEW ORLEANS  
CORPS OF ENGINEERS  
P. O. BOX 60267  
NEW ORLEANS, LA 70160-0267

**Federal Career Intern Program (FCIP)  
For Technical Support Positions  
Recruitment Bulletin: FCIP-09-02**

**OPENING DATE: 01 October 2008**

**CLOSING DATE: 30 September 2009**

Executive Order 13162 authorized the establishment of the Federal Career Intern Program (FCIP). This program is designed to help agencies recruit and attract exceptional individuals into a variety of occupations. This authority allows Federal agencies to make certain "excepted service" appointments without regard to the traditional competitive process of the Federal competitive service employment system. Individuals may be appointed to the executive service at the GS-05/07/09 grade levels and are required to serve a two-year internship before they can be converted to the competitive service.

Applications will be accepted on an open continuous basis. Applicants will receive consideration for placement as needs arise for management. Positions may be filled at any time from the opening date of this announcement through the closing date.

Approved formal training plans must be in place before an intern can be hired. Candidates will be evaluated using established Office of Personnel Management qualification standards.

Individuals participating in this program will be eligible for promotion to the next higher grade level after serving a period of 52 weeks, provided the intern's performance is at least fully successful and the intern has successfully completed all training requirements for the promotion and has the recommendation of their supervisor.

The FCIP appointment will expire at the end of the two-year internship period. Interns who successfully complete their internship and meet all citizenship, suitability, qualification, and performance requirements may be noncompetitively converted to the competitive service (5 CFR 315.712). Interns who do not successfully complete the internship must be appropriately removed from the FCIP appointment.

**PROGRAM ELIGIBILITY:** To be eligible, you must be a U.S. citizen and meet all required qualifications.

**LOCATION OF POSITIONS:** New Orleans, Louisiana and various locations throughout south Louisiana.

**Occupational Areas (*this is not an all-inclusive listing*)**

The following is a listing of occupational areas that the New Orleans District has previously recruited and employed FCIP candidates. This listing is not all-inclusive. If you have any questions about employment that may be related to another academic discipline, you should contact our office at (504) 862-2800, for information on possible placement opportunities.

Engineering Technician  
Construction Inspector  
Survey Technician  
Hydraulic Technician  
Cartographic Technician

**Qualification Requirements:** Requirements vary depending on the occupation. The qualification standards are found in the Qualifications Standards Handbook Operating Manual that is published by the U.S. Office of Personnel Management. You may review this operating manual in its entirety online at <http://www.opm.gov/qualifications/index.asp>.

GS-5: generally, you must have one year of related experience comparable to the GS-4 level; or 4 years of progressively related education; or an equivalent combination of both.

GS-7 & 9: generally, you must have 1 year of related experience comparable to the next lower grade level. Graduate level education is creditable in those instances where it is directly related to the work of the position. One full year of graduate level education qualifies for GS-7, two full years qualifies for GS-9.

**BENEFITS:** FCIP employees are eligible for health benefits, life insurance, and federal retirement creditable service. They can also earn annual and sick leave and will be eligible for paid federal holidays.  
[https://www.opm.gov/insure/health/new\\_employees.asp](https://www.opm.gov/insure/health/new_employees.asp)

**PAY RATES:** <http://www.opm.gov/oca/08tables/index.asp>

**HOW TO APPLY:** Applicants interested in being considered must submit an application package (see next paragraph).

Application packages may be:

- Mailed to: U.S. Engineer District, New Orleans  
PO Box 60267  
Attn: CEMVN-HR (FCIP)  
New Orleans, LA 70160-0267
- Faxed to: (504) 862-2810 or 2790  
Attn: FCIP Application

**APPLICATION PACKAGE:** An application package **must** contain the following documents

- Resume
- Current transcript, if applicable. (Student copy is acceptable for the application process.)

We will maintain an applicant supply file so that when a manager has a need he/she can come and review applications on hand. If a manager is interested in considering you for employment, he/she will make direct contact with you to discuss the position.

**Note:** It is the applicant's responsibility to maintain current up to date resumes and transcripts. If any additional experience and/or education is completed after making application, it is the applicant's responsibility to provide updated information.

**Note:** Selected candidates will be required to sign a formal training agreement before being placed.

AN EQUAL OPPORTUNITY EMPLOYER